

20130636

COMMON CONSTRUCTION WAGE SCALE

Date: 1/23/2014

City: Anderson County: Madison

Project Description and Scope: Fall Creek Regional Waste District

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.98	\$15.05	\$47.03
	Semiskilled	\$21.21	\$8.58	\$29.79
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestos Workers/ Asbestos Abatement	Skilled	\$21.21	\$9.04	\$30.25
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$27.02	\$25.88	\$52.90
	Unskilled	\$20.06	\$25.88	\$45.94
Bricklayers	Skilled	\$28.65	\$13.03	\$41.68
	Semiskilled	\$21.49	\$13.03	\$34.52
	Unskilled	\$14.33	\$13.03	\$27.36
Carpenters	Skilled	\$27.02	\$15.19	\$42.21
	Semiskilled	\$20.27	\$11.25	\$31.52
	Unskilled	\$14.86	\$11.03	\$25.89
Carpet Layers	Skilled	\$27.02	\$15.19	\$42.21
	Semiskilled	\$20.27	\$11.25	\$31.52
	Unskilled	\$14.86	\$11.03	\$25.89

Cement Masons	Skilled	\$24.10	\$10.76	\$34.86
	Semiskilled	\$19.28	\$10.76	\$30.04
	Unskilled	\$14.46	\$10.76	\$25.22
Drywall Finishers	Skilled	\$20.75	\$8.74	\$29.49
	Semiskilled	\$16.60	\$8.74	\$25.34
	Unskilled	\$8.30	\$8.74	\$17.04
Drywall Installers	Skilled	\$27.02	\$15.19	\$42.21
	Semiskilled	\$20.27	\$11.25	\$31.52
	Unskilled	\$14.86	\$11.03	\$25.89
Electricians	Skilled	\$33.45	\$17.73	\$51.18
	Semiskilled	\$21.00	\$10.65	\$31.65
	Unskilled	\$14.20	\$8.84	\$23.04
Elevator Constructors	Skilled	\$30.28	\$12.12	\$42.40
	Semiskilled	\$21.20	\$12.12	\$33.32
	Unskilled	\$16.65	\$12.12	\$28.77
Glaziers	Skilled	\$25.86	\$13.30	\$39.16
	Semiskilled	\$18.11	\$11.38	\$29.49
	Unskilled	\$12.93	\$10.10	\$23.03
Iron Workers	Skilled	\$28.60	\$19.11	\$47.71
	Semiskilled	\$22.88	\$19.11	\$41.99
	Unskilled	\$17.16	\$19.11	\$36.27
Laborers	Skilled	\$22.62	\$11.86	\$34.48
	Semiskilled	\$21.36	\$11.86	\$33.22
	Unskilled	\$20.86	\$11.86	\$32.72
Laborers/Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semiskilled	\$21.36	\$11.86	\$33.22
	Unskilled	N/A	N/A	N/A

Millwrights

Skilled	\$26.64	\$17.42	\$44.06
Semiskilled	\$19.98	\$12.93	\$32.91
Unskilled	\$14.65	\$12.28	\$26.93

Operating Engineers*Class 1 or A*

Skilled	\$29.70	\$13.91	\$43.61
Semiskilled	\$22.28	\$13.91	\$36.19
Unskilled	\$19.31	\$13.91	\$33.22

Class 2 or B

Skilled	\$30.05	\$10.11	\$40.16
Semiskilled	\$22.54	\$10.11	\$32.65
Unskilled	\$19.53	\$10.11	\$29.64

Painters/Brush/Roll

Skilled	\$20.00	\$10.49	\$30.49
Semiskilled	\$16.00	\$9.55	\$25.55
Unskilled	\$10.00	\$8.14	\$18.14

Painters/Spray/Sandblast

Skilled	\$21.00	\$10.49	\$31.49
Semiskilled	\$17.00	\$9.55	\$26.55
Unskilled	\$11.00	\$8.14	\$19.14

Pipefitters & Steamfitters

Skilled	\$31.62	\$15.66	\$47.28
Semiskilled	\$17.39	\$12.64	\$30.03
Unskilled	\$15.18	\$12.64	\$27.82

Plasters

Skilled	\$24.84	\$11.32	\$36.16
Semiskilled	\$17.60	\$11.32	\$28.92
Unskilled	\$8.80	\$11.32	\$20.12

Plumbers

Skilled	\$31.62	\$15.66	\$47.28
Semiskilled	\$17.39	\$12.64	\$30.03
Unskilled	\$15.18	\$12.64	\$27.82

Pointer/Caulker/Cleaners

Skilled	\$27.02	\$15.19	\$42.21
Semiskilled	\$20.04	\$11.25	\$31.29
Unskilled	\$14.86	\$11.03	\$25.89

Roofers	Skilled	\$20.39	\$7.70	\$28.09
	Semiskilled	\$16.31	\$7.70	\$24.01
	Unskilled	\$10.20	\$2.35	\$12.55
Sheet Metal Workers	Skilled	\$32.28	\$19.65	\$51.93
	Semiskilled	\$24.21	\$18.32	\$42.53
	Unskilled	\$16.14	\$16.78	\$32.92
Sound and Communication Workers	Skilled	\$26.70	\$11.72	\$38.42
	Semiskilled	\$22.70	\$11.54	\$34.24
	Unskilled	\$14.70	\$7.49	\$22.19
Sprinkler Fitters	Skilled	\$29.19	\$10.50	\$39.69
	Semiskilled	\$18.97	\$10.50	\$29.47
	Unskilled	\$14.60	\$10.50	\$25.10
Stone Masons	Skilled	\$27.45	\$10.94	\$38.39
	Semiskilled	\$23.33	\$10.94	\$34.27
	Unskilled	\$15.10	\$10.94	\$26.04
Teamsters	Skilled	\$23.06	\$12.39	\$35.45
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	\$17.20	\$6.90	\$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters	Skilled	\$28.98	\$10.85	\$39.83
	Semiskilled	\$26.09	\$10.85	\$36.94
	Unskilled	\$13.08	\$10.85	\$23.93
Terrazzo Workers	Skilled	\$29.57	\$10.96	\$40.53
	Semiskilled	\$26.62	\$10.96	\$37.58
	Unskilled	\$13.35	\$10.96	\$24.31

Tile, Marble, Terrazzo Finishers

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18
Unskilled	\$12.45	\$7.07	\$19.52

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Representative of the
Associated Builders and Contractors
of Indiana

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

1/23/2014
Date

Format updated 6/05/2006

Associated Builders and Contractors of Indiana

Madison County – 2014

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	23.70	6.75	30.45
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	23.40	6.50	29.90
	Semi-skilled	17.20	5.75	22.95
	Unskilled	11.70	4.25	15.95
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	21.65	5.40	27.05
	Semi-skilled	13.50	4.80	18.30
	Unskilled	11.50	4.20	15.70
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	19.50	5.00	24.50
	Semi-skilled	13.00	4.35	17.35
	Unskilled	11.00	3.50	14.50
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	24.20	7.00	31.20
	Semi-skilled	16.50	5.50	22.00
	Unskilled	12.00	4.60	16.60
Sound and Communication				
Installs data hardwiring				
	Skilled	19.30	5.50	24.80
	Semi-skilled	13.30	4.30	17.60
	Unskilled	10.80	3.50	14.30
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	20.00	5.00	25.00
	Semi-skilled	12.50	4.00	16.50
	Unskilled	10.50	3.50	14.00
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	24.00	6.00	30.00
	Semi-skilled	15.00	5.50	20.50
	Unskilled	11.50	4.50	16.00

Madison County -- 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	23.21	7.16	30.37
	Semi-skilled	17.44	6.23	23.67
	Unskilled	12.87	4.29	17.16
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	19.95	5.60	25.55
	Semi-skilled	13.15	4.60	17.75
	Unskilled	10.80	3.60	14.40
Millwright				
-Installs machinery and equipment				
	Skilled	23.60	5.65	29.25
	Semi-skilled	13.60	4.65	18.25
	Unskilled	12.00	4.11	16.11
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	19.00	4.90	23.90
	Semi-skilled	12.33	3.70	16.03
	Unskilled	10.10	3.00	13.10
Roofer				
-Covers roof with roofing materials				
	Skilled	19.45	5.20	24.65
	Semi-skilled	12.66	4.60	17.26
	Unskilled	10.30	3.75	14.05
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	22.90	6.45	29.35
	Semi-skilled	14.00	5.50	19.50
	Unskilled	11.30	4.05	15.35
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	18.95	4.83	23.78
	Semi-skilled	12.95	3.80	16.75
	Unskilled	10.18	3.25	13.43
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	17.00	5.25	22.25
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

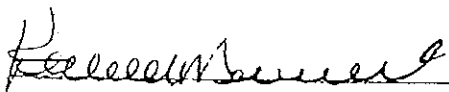
Madison County -- 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
* Not a practice in the industry to put	Skilled	24.30	7.20	31.50
unskilled workers on pieces of equipment	Semi-skilled	15.00	6.25	21.25
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	23.90	6.50	30.40
	Semi-skilled	15.90	5.50	21.40
	Unskilled	11.90	4.15	16.05
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.33	7.00	31.33
	Semi-skilled	16.80	6.20	23.00
	Unskilled	13.00	4.80	17.80
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.10	7.00	33.10
	Semi-skilled	19.50	6.00	25.50
	Unskilled	14.00	5.20	19.20
General Labor				
-Laborers and helpers, in general				
	Skilled	17.00	4.20	21.20
	Semi-skilled	11.50	3.00	14.50
	Unskilled	9.75	2.70	12.45

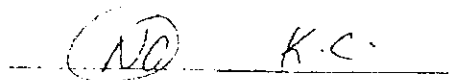
Project Name: Fall Creek Regional Waste District: Construction Projects

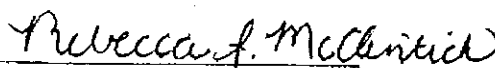
Common Wage Committee:

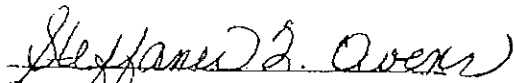
Dated this day: Thursday, January 23, 2014


Representing Associated Builders
and Contractors of Indiana


Awarding Agency (Industry Rep)


Indiana AFL-CIO


Awarding Agency (Taxpayer)


Commissioners-County (Taxpayer)

